

Dress Code Policy



Policy Statement

The dress code for students at Duncraig Primary School is determined by the School Board in consultation with students, their parents and staff of the school. Our dress code is evidence of the standards expected of students and plays an important role in promoting a positive image of the school. It supports all students to participate fully in school life and can help create a sense of identity, combining to create a school culture in which every student experiences a sense of belonging.

Policy Scope

This policy encompasses the expected dress and accompanying standards that apply to all students who attend Duncraig Primary school.

Definitions

Dress Code – Document providing standards of what is acceptable in relation to the clothing worn by students at the school including headwear, footwear and aspects of personal presentation.

Non-complying student – A student who:

- does not comply with a requirement of the school's dress code;
- has reached the age of 5 years and 6 months at the time of the alleged non-compliance or would have reached that age during the calendar year in which the alleged non-compliance occurred.
- is enrolled up to and including the end of Year 6 at Duncraig Primary School.

School uniform – Clothing of specific colour and/or design worn by students at the school as a means of identification, as specified in the school's dress code.

Dress Code Considerations

When determining student dress code conditions and implementations, the school has:

- Confirmed that the dress code adheres to State and federal human rights,
- Confirmed that the dress code adheres to anti-discrimination and equal opportunity legislation,
- Confirmed that the dress code requirements are similar to for all students and include gender neutral options,
- Confirmed that clothing made from Denim is not included in the dress code,
- Provided parents and students with details of the school's dress code in writing at the time of enrolment and when there are changes to the dress code,
- Communicated to students that are required to comply with the dress code unless they have been granted an exemption and

- Managed exemptions and sanctions in accordance with the School Education Regulations 2000 and the Dress Codes for Students in Public Schools Procedures.



Uniform

Bottoms: School Dress (Check Pattern)

Shorts – Navy

Skirt – Navy

Skort – Navy

Long Pants – Navy

Tops: School Shirt with School Logo

Jacket (Zip) with School Logo

Faction Shirt with School Logo

Year 6 Duncraig Graduation Shirt (Year 6 students only)

Year 6 Duncraig Graduation Jumper (Year 6 students only)

Other: Socks – Plain socks

Jewellery (including watches)

Any necklace tucked under the shirt (for safety);

Sleepers or studs only (no dangling or hoop earrings for safety reasons);

A single watch (turned to Airplane mode if 'Smart' as per the Mobile Phone Policy for Duncraig Primary School).

Headwear (including hair ties & head bands)

School Navy Broad Brimmed Hat with logo;

No beanies or other hats;

All hair at or beyond shoulder length will be tied back;

A single-colour headband (no logos, pictures or icons).

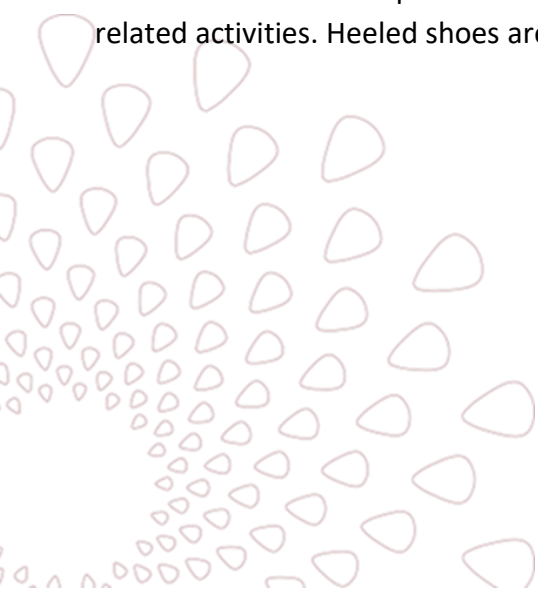
Cosmetics

Uncoloured lip balm may be used;

No student should be wearing fake or acrylic nails;

No other cosmetics may be worn.

Footwear: Footwear must be safely and securely fastened to the entire foot. At no time will thongs or other loose footwear be accepted unless a medical reason is provided. Sneakers or joggers should be worn for sport-related activities. Heeled shoes are also unacceptable footwear.





Note (1): All other items of clothing or accessories will be deemed inappropriate. Students will be asked to remove the item unless the principal has granted permission.

Note (2): Repeated breaches of these guidelines by students will result in consultation with parents. The school will supply temporary secondhand uniforms to students in these circumstances.

Note (3): Faction shirts should only be worn if: students have a scheduled Phys Ed or Sport lesson during the day OR; students are attending a whole school sporting event such as Faction Carnival Day OR; Students are representing their Faction at a school or other event OR; have been instructed to by a staff member.

Note (4): Parents may source uniforms from the second-hand uniform shop in operation at the school. If parents are experiencing financial hardship and are unable to source uniforms, an exemption or other arrangements may be sought via the principal.

Note (5): It is noted that the Duncraig Netball club's hoodie option will be phased out as acceptable dress for school use.

Roles and Responsibilities

Principal – The Principal will support parents / carers to understand the dress code requirements & address any queries from the community.

Staff – Assist students to understand and adhere to the dress code. Communicate with parents if students are consistently in breach of the dress code.

Parents – Ensure that children are wearing school uniform wherever possible. To inform classroom teachers if this is a problem at any time.

Board – To consult regarding the dress code on a 2 – yearly basis.

Related Documents

[Equal Opportunity Act 1984 \(WA\)](#)

[Disability Discrimination Act 1992 \(Cth\)](#)

[Occupational Safety and Health Act 1984 \(WA\)](#)

[Racial Discrimination Act 1975 \(Cth\)](#)

[School Education Act 1999 \(WA\)](#)

[School Education Regulations 2000 \(WA\)](#)

[Sex Discrimination Act 1984 \(Cth\)](#)

Implementation for New Uniform or Item

The process for implementing any new uniform item will be:

1. Consultation with all stakeholders including design and cost.
2. Board ratifies new uniform and engage supplier (if none).
3. New uniform design communicated to all stakeholders.

Timeline for transition will be:

- Immediately (as soon as new uniform available), all newly enrolled students (including siblings) will wear new designs.
- The very next school year, all Pre Primary students will wear new designs and then every Pre Primary year after that.
- Full transition for all students within 3 years of availability.

Monitoring and Review

Staff may be asked to review this policy at any given time should the principal or School Board deem it necessary. Otherwise, this policy will be reviewed every 2 years in consultation with relevant stakeholders.

Revision History

| <i>Version</i> | <i>Approved Amended</i> | <i>Date</i> | <i>Authority</i> | <i>Key Changes / Notes</i> |
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| | <i>Rescinded</i> | | | |
| 1 | Established & Approved | 29 Feb 2016 | Principal Staff | Policy development |
| 2 | Amended & Approved | 26 Oct 2020 | Principal Staff Board | Formatting and wording amendments guided by DOE policy |
| 3 | Amended & Approved | 18 Nov 2024 | Principal Staff Board | Formatting and wording amendments. Inclusion of new uniform design. |

